

CODE OF ETHICS AND PROFESSIONAL CONDUCT

CHAPTER I

PURPOSE AND SCOPE

1. The purpose of this code of ethics and professional conduct is to preserve and strengthen the relationship of trust that citizens have in the integrity and impartiality of the Kativik Environmental Quality Commission, to promote transparency within the Commission and to make its members aware of their responsibilities.
2. This code of ethics and professional conduct applies to the members of the Commission who are appointed by the Government of Québec, including the chairman, as well as to the members who are appointed by the Kativik Regional Government.
3. As for the staff members who report to the Commission and who are supplied by the Government of Québec under subsection 23.3.6 of the *James Bay and Northern Québec Agreement* and under section 184 of the *Environment Quality Act* (R.S.Q., c. Q-2), they must comply with the standards of ethics and professional conduct stipulated in the *Public Service Act* (R.S.Q., c. F-3.1.1) and its regulation.

CHAPTER II

PRINCIPLES OF ETHICS AND GENERAL RULES OF CONDUCT

4. The contribution of the members of the Commission to the carrying out of its mandate must be made, in keeping with the law, with honesty, loyalty, meticulousness, prudence, diligence, efficiency, regularity and fairness.
5. Commission members are required, in the performance of their duties, to respect the principles of ethics and the rules of conduct stipulated in the *Act respecting the ministère du Conseil exécutif* (R.S.Q., c. M-30) and the *Regulation respecting the ethics and the professional conduct of public office holders*, as well as those set forth in this code of ethics and professional conduct. A Commission member who is also governed by the standards of ethics or professional conduct under the *Public Service Act* is in addition subject to this code of ethics and professional conduct. In the event of a discrepancy, the most demanding rules and principles shall apply.

When in doubt, Commission members must act in accordance with the spirit of these principles and rules. Moreover, they must organize their personal business in such a way as to not interfere with the performance of their duties.

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COMMISSION DE LA QUALITÉ DE L'ENVIRONNEMENT KATIVIK
KATIVIK ENVIRONMENTAL QUALITY COMMISSION

12. The Commission Chairman shall make sure that the minutes of the meetings of the Commission mention any abstention by one of the members on decisions dealing with the organization, enterprise or association in which he holds an interest, with a view to ensuring greater transparency.
13. The Commission member must not confuse the Commission's property with his own property and cannot use the former property for his benefit or for the benefit of third parties.
14. The Commission member cannot use for his benefit or for the benefit of third parties the information obtained in the performance or at the time of the performance of his duties.
15. The effect of the obligations stipulated in sections 6, 7 and 14 is not to prevent a representative of the Kativik Regional Government from consulting or reporting to the Commission, except if the information is confidential according to law or if the Commission Chairman requires that confidentiality be respected.
16. A Commission member is allowed to accept and keep a gift, to accept a token of hospitality or other benefit provided that this present is customary and modest in value, and that it is offered during an event in which the person is participating.

Any other gift, token of hospitality or benefit received must be returned to the State donor.
17. The Commission member cannot, directly or indirectly, grant, request or accept an unwarranted favour or benefit for himself or for a third party.
18. The Commission member must, when making his decisions, avoid being influenced by external considerations such as the possibility of an appointment or an employment opportunity or offer.
19. The Commission member who has ceased to perform the duties of his office must conduct himself in such a manner as to not obtain unwarranted benefits from his previous duties in the Commission's employ.
20. The Commission member who has ceased to perform the duties of his office must not disclose confidential information that he obtained or give anyone any advice whatsoever based on information that is not available to the public concerning the Commission or another organization or enterprise with which he had substantial direct relations during the year that preceded the end of his term of office.

During the year following the end of his duties, the member is prohibited from acting in the name of or on behalf of another person in a proceeding, a negotiation or another

operation to which the Commission is party and regarding which he has information that is not available to the public.

Under the circumstances stipulated in the 2nd paragraph, Commission members cannot have dealings with the member who is referred to therein, in the year in which he left office.

21. The Commission Chairman must make sure that the Commission members abide by the principles of ethics and the rules of professional conduct.

CHAPTER III

POLITICAL ACTIVITIES

22. The Commission Chairman who intends run for elected public office must inform the Secretary-General of the Executive Council.
23. The Commission Chairman who wants to run for elected public office and, who in the opinion of the Secretary-General of the Executive Council is in conflict of interest, must resign from his position.

CHAPITRE IV

REMUNERATION

24. In consideration of the performance of his duties, the Commission member is entitled solely to the remuneration related to said duties according to the provisions stipulated in subsection 23.3.6 of the *James Bay and Northern Québec Agreement* and, in the case of a member appointed by the Government of Québec, in accordance with the order in council in force.

CHAPTER V

ATTESTATION

25. To remain in office, the Commission member must abide by the rules and principles set out in this code. At the time of his appointment, the member must sign the enclosed attestation form confirming that he has read and understood this code as well as the *Regulation respecting the ethics and the professional conduct of public office holders* and that he undertakes to comply with them. The signing of the attestation by the member who is already on duty must take place in the 60 days following the entry into force of this code.

CHAPTER VI

ENTRY INTO FORCE

26. The code of ethics and professional conduct of the members of the Kativik Environmental Quality Committee and the enclosed attestation form were adopted at the meeting of April 7, 2004 and entered into force on January 25, 2007.