



March 16, 2023

Mr. Marc Croteau
Deputy Minister and Provincial Administrator for Chapter 23 of the JBNQA
Ministry of the Environment and
the Fight against Climate Change
Marie-Guyart Building, 30th floor, Box 02
675 Rene-Levesque Blvd. East
Quebec City, QC G1R 5V7

Re: Follow-up regarding Condition 4 of CA issued August 23, 2019
Annual Report
Summary of Measures Taken – Local Employment
Innavik Hydroelectric Project, Inukjuak
N/Ref: 3215-10-005

Dear Sir,

In order to comply with Condition 4 of the certificate of authorization issued August 23, 2019, we are hereby submitting the annual summary of measures taken to maximize local job creation during construction of the Innavik Hydroelectric Plant in Inukjuak for the duration of the construction period (April to December 2021).

Our contractor CRT met twice with Mr. Jocelyn Benoit, Sanajit Employment Service Counselor, Kativik Regional Government. The purpose of these meetings was to recruit workers from Nunavik. Unfortunately, there were no qualified workers available at the Commission de la construction du Québec (CCQ).

At the same time, various positions were posted and advertised on the local radio, specifying the conditions to be respected to work on the site.

This is how 18 members of the Inukjuak community accepted the positions offered by CRT Construction.

Innergex Renewable Energy Inc.

Head Office
1225 Saint-Charles Street West, 10th floor
Longueuil, Québec J4K 0B9
Canada
Tel. 450 928-2550 | Fax 450 928-2544
info@innnergex.com | www.innnergex.com

888 Dunsmuir Street, Suite 1100
Vancouver, British Columbia V6C 3K4
Canada
Tel. 604 633-9990 | Fax 604 633-9991
info@innnergex.com | www.innnergex.com

	Travailleurs Inukjuak	Poste occupé	Date embauche
1	Jusi Niviakie	Charpentier-Menuisier	2022-04-14
2	Elijah Tukai	Agent de sécurité	2022-04-24
3	Allie Kasadluak	Opérateur de machinerie lourde	2022-04-27
4	Daniel Kulula	Opérateur de machinerie lourde	2022-05-14
5	Josephie Niviaxie	Agent de sécurité	2022-05-16
6	Isabelle Lyonnais	Entretien ménager	2022-06-06
7	Sara Anne Lévesque	Aide- Cuisine	2022-06-07
8	Lucy Kumarlak	Entretien ménager	2022-06-13
9	Nikita Nowra	Aide – Cuisine	2022-06-14
10	Berthe, Ray	Commis – Garage	2022-07-20
11	Lazarusie Tukai	Gardien – Barge	2022-07-26
12	Bobby Nowkawalk	Gardien – Barge	2022-08-07
13	Jobie Nowkawalk	Gardien – Barge	2022-08-07
14	Donald Nulukie	Gardien – Barge	2022-08-07
15	Minnie Naktialuk Kasudluak	Entretien ménager	2022-08-09
16	Andréanne Lussier	Entretien ménager	2022-09-07
17	Qiluqi Qiirtuu	Mancœuvre	2022-09-22
18	Martha Malaya Inukpuk	Aide – Cuisine	2022-09-23

CRT Construction accompanied the workers who no longer had CCQ certification so that they could obtain their competency card and work on the site.

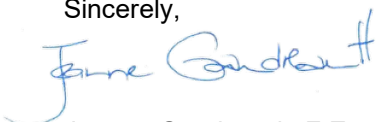
For the operation of the hydroelectric plant, Innavik hydro hired two members of the community. They are the operators for the hydroelectric plant. They are Connor Thompson (since June 2022) and Joshua Kettler (since November 2022). They have attended several trainings including the following:

- Electromechanical technician online course (on going online)
- Innergex Electrical Safety Program (at Glen Miller Ontario)
- Innergex mechanical maintenance training for hydraulic turbines
- Confined space (entrant and supervisor)
- Hearing protections
- Ladders and stepladders
- Personal protective equipment
- Portable fire extinguisher
- Slinging
- WHMIS 2015
- Working at heights

In addition, they spent a week of training on site at the Umbata Falls run-of-river hydroelectric plant in Ontario doing maintenance on the turbines.

Please do not hesitate to contact me if you require any further information.

Sincerely,



Jeanne Gaudreault, F.E.
Senior Manager – Community Relations and Environment
c.c. Eric Atagotaaluk, Pituvik Landholding Corporation Inukjuak
Vanessa Chalifour, MELCC
Marc-André Ducharme, MELCC